

Lampiran 8

Hasil Uji Analisis Regresi Berganda

| Variables Entered/Removed ^a | | | |
|--|---------------------------|-------------------|--------|
| Model | Variables Entered | Variables Removed | Method |
| 1 | SumX2, SumX1 ^b | | Enter |
| a. Dependent Variable: SumY | | | |
| b. All requested variables entered. | | | |

| Model Summary | | | | |
|---|-------------------|----------|-------------------|----------------------------|
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | .579 ^a | 0,336 | 0,318 | 2,936 |
| a. Predictors: (Constant), SumX2, SumX1 | | | | |

| ANOVA ^a | | | | | | |
|---|------------|----------------|----|-------------|--------|-------------------|
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 322,456 | 2 | 161,228 | 18,703 | .000 ^b |
| | Residual | 637,907 | 74 | 8,620 | | |
| | Total | 960,364 | 76 | | | |
| a. Dependent Variable: SumY | | | | | | |
| b. Predictors: (Constant), SumX2, SumX1 | | | | | | |

| Coefficients ^a | | | | | | |
|--|------------|-----------------------------|------------|---------------------------|--------|-------|
| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | -2,117 | 6,656 | | -0,318 | 0,751 |
| | Pelatihan | 0,487 | 0,165 | 0,292 | 2,943 | 0,004 |
| | Kompensasi | 0,660 | 0,156 | 0,421 | 4,238 | 0,000 |
| a. Dependent Variable: SumY (Kinerja Karyawan) | | | | | | |